



# Manage Change

Guide To Manage Change



A photograph of an older man with white hair and glasses, wearing a red patterned shirt and blue jeans, sitting on a wide set of stone stairs. He is looking down at a book he is holding in his hands. A blue jacket is resting on the stairs next to him. In the background, another person is partially visible sitting on the stairs, and a white cup sits on a step. The scene is lit with warm, golden light, possibly from a low sun or stage lights.

# Read Mood

Be Aware of Change and Mood of Team





# See Early Signs

Have ears to ground





# See Early Signs

Eyes to Horizon





# find Your Strengths

check the team strengths what they can do best





# Share Information

share the information on regular basis let it be small



A group of people, including a woman with dreadlocks and glasses, are working at computers in a classroom or office setting. The woman with dreadlocks is standing and pointing at a computer screen, while others are seated and looking at their screens. The scene is dimly lit, with light coming from the computer monitors and a window in the background.

# Communicate

communicate all info at each level.start from junior most





# Be truthful

Never hide facts be truthful. let it be worse info.



(A)  $\text{Mo}_3\text{O}_9$   $D_{3h}$

(B)  $\text{W}_3\text{O}_9$   $D_{3h}$

# Search Catalyst

look for people who are catalyst in your organisation





# Skill Development

search skills which will be required for new venture/change





# Involve not Impose

Involve all in process rather Impose change

Fernando S.





# Acclimatize Team

Let team be ready for worst weather conditions



# You've Got the Power!

Want to get your engine going?  
Eat your colors!

Make half your plate  
fruits and veggies

## Empower

Empower teams to take decisions within laid down framework



Explore a world of possibilities in the garden and on your plate.



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# Increase Adoptability

Let team adopt to situations with ease





# Training Needs

Find training needs and work on them to move to next level





# Don't Let Up

keep pushing change to attain the next level



A small bird with dark plumage and a lighter-colored belly is hanging upside down from a wooden ledge. Its feet are firmly gripped onto the edge of the wood. The background is a soft, out-of-focus green, suggesting foliage. A semi-transparent dark grey banner is overlaid across the middle of the image, containing the title and subtitle text.

# Resistance to Change

Do Take resistance in stride with positive note



**embedded in your success**

# Make Change Stick

Let the change embedded into system





# Have Helicopter vision

Do have helicopter vision to understand the situation better





# Sustain Change

sustain the change to move forward





# Capt. Rajeshwar Singh

1. [capt@mavensacademy.in](mailto:capt@mavensacademy.in)

2. [www.mavensacademy.in](http://www.mavensacademy.in)

3. [youtube.com/captrsingh](https://youtube.com/captrsingh)

4. [slideshare.net/captrsingh](https://slideshare.net/captrsingh)





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